

NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4809; DSN 853-4809
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 07-267T OPENING DATE: 26-Jun-2007 CLOSING DATE: 26-Jul-2007

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

QUALITY ASSURANCE SPECIALIST, GS-1910-09, TC80118000, SSGT/E5 – MSGT/E7 *See Notes

APPOINTMENT FACTORS: OFFICER ☐ WARRANT OFFICER ☐ ENLISTED ☒

SALARY RANGE:

\$43,731.00-\$56,849.00 PA

SUPERVISORY ☐ MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

162nd Fighter Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard 162nd FW and must possess the following AFSC: 2A373

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is **open to current members of the 162nd FW, Tucson, Arizona Air National Guard.** Individual selected will receive a Indefinite Appointment and may be converted to permanent if funding is available. If a permanent technician is selected

they will remain in that status and receive a temporary promotion, temporary reassignment or other temporary action as deemed appropriate and may convert to permanent action if a position becomes unencumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: This position is subject to rotating or night shift work.

NOTE: Applicants must submit a copy of a current RIP or AF Form 2096 showing they possess AFSC 2A373. Applications received without this documentation will not be considered.

NOTE: Military grade will be determined at time of selection and is dependent upon military positions available on the Unit Manning Document (UMD). Individual selected may have to be reduced in grade, if a military position at their current grade is not available, in order to be selected for this fulltime position.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of quality assurance methods, principals and programs.
2. Knowledge and ability to use wiring diagrams, blueprints, technical publications and local Operating Instructions.
3. Working knowledge of: the Maintenance Management System; concepts and responsibilities as described in AFI 21-101 and AFOSH Standards; and interpretation and use of maintenance data reports.
4. Ability to provide mechanical guidance, expertise, interpretation and authoritative reference on methods, techniques and procedures as applied to maintenance on aircraft.
5. Ability to establish, maintain and improve interpersonal relationships with employees, contractors and management.
6. Knowledge and ability to utilize personal computers with a variety of software applications in order to compile a data base history for maintenance quality measurement and trending.
7. Ability to communicate effectively both orally and in writing.

SPECIALIZED EXPERIENCE: Must have 24 months experience with established principles, techniques and accepted practices of quality assurance work; including the application of statistical sampling techniques sufficient to perform assignments to moderate scope and complexity; experience that has provided well rounded practice and theory in the area of specialization (e.g. aircraft and subsystems with enough experience to operate in any job that is commonly done, using the expertise on the basis of judgment and initiative, without the need for special advice; experience in the preparation of technical reports on quality levels to identify specific problem areas and to recommend corrective action; experience which requires significant and concrete work accomplishments (e.g. special projects, working groups, or detailing assignments); and involved interpersonal contacts in a quality assurance or related field.

BRIEF JOB DESCRIPTION: This position is located in the Quality Assurance section.. Its purpose is to participate with maintenance management, technicians and other maintenance functions in developing plans and procedures for assuring quality and reliability of products. Performs management and compliance reviews over a wide range of specializations within the maintenance complex. Reports deviations and deficiencies and provides a resolution. Conducts Quality Verification Inspection (QVI) on aircraft, aircraft components and related systems to assure quality and acceptability standards have been met. Provides technical guidance, expertise, interpretation, and authoritative reference on methods, techniques and procedures. Resolves conflicts in interpretation of published data. As necessary, provides information relative to aerospace and military specifications and standards. Develops methods for cost reduction programs. Develops methods for maximum mission effectiveness. Plans include review of abort factors, in-flight emergencies, incident/accident reports, Deficiency Reports, production analysis summaries and other sources available to identify problem areas. Evaluates highly complex support equipment for failures affecting mission accomplishment. Investigates failure trends attributable to design or quality of workmanship of aircraft and components and systems. Provides inspection/surveillance support to assure quality and reliability provided by depots, contract field teams and contract maintenance. This position will primarily be used to provide assessment coverage for flightline maintenance. Monitors TO system publication improvement and deficiency reporting programs to include responsibilities outlined in appropriate directives. Administer the Functional Check Flight (FCF) program. Briefs and debriefs FCF crews as to airworthiness of the weapons system. Conducts the weight and balance program. Performs equipment inventories, assists in weighing operations, assures proper set-up of electronic weighing apparatus, calibration of integrated weight and balance computer, verification of reading, computations and resolution of weight and balance problems.

SELECTING OFFICIAL: CMSgt Larry Cruce
